

Research on the Economic Effects of Population Structure Changes on the Labor Market and Consumption Patterns

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ABSTRACT

Changes in population structure can have an impact on the supply and demand relationship in the labor market, altering the availability of labor, occupational structure, and skill demand, thereby affecting consumer behavior, market demand, and product innovation strategies. Therefore, this paper explores in depth how demographic changes affect the economic effects of the labor market and consumption patterns, in order to provide reference for relevant policies. This can provide strategic references for businesses and policy makers on population aging and labor market changes.

KEYWORDS

population structure; labor market; consumption pattern

1 Introduction

With the increasing trend of global population aging and the relative decline in the proportion of young people, modern society is facing a series of complex economic and social challenges. Changes in labor supply will directly affect the equilibrium state of the labor market and the potential for economic growth. In terms of consumption patterns, as the age structure changes, the preferences and needs of consumer groups are also changing, which will affect the overall demand for different goods and services in the market, and change product development and marketing strategies. [1]

Therefore, this paper explores in depth the economic effects of demographic changes on the labor market and consumption patterns, in order to provide scientific decision support and strategic guidance for policy makers and business decision-makers.

2 Related Concepts

2.1 Definition of Population Structure

Population structure refers to the age and gender distribution of the population in a country or region, and is the basis for analyzing the level of socio-economic development, predicting future population trends, and formulating public policies through systematic classification of demographic data. [2]

The specific population structure is shown in Table 1:

The above content provides a detailed summary of the key dimensions of population structure and their potential impact on the socio economy.

Table 1 Definition of Population Structure

Num - ber	Dimension	Description
1	Ages	To describe the number and proportion of people in different age groups, and their impact on education, labor market, healthcare, and retirement system
2	Gender Ra- tio	It involves the proportion of different genders in the population, affecting multiple aspects from education to the labor market to consumer behavior.
3	fertility rate and death rate	It reflects the natural population growth rate. The fertility rate is related to the rate of popula- tion replacement, while the mortality rate is related to the level of medical care and aging.
4	Population Migration	The movement of people in and out of a region changes its population size and structure, af- fecting economic activities and cultural composition.

2.2 Theoretical Basis of Economic Impact

When it comes to the theoretical basis of the economic impact of demographic changes, it is necessary to understand how demographic changes affect the overall economic structure and growth drivers through changes in the labor market and consumer behavior. The changes in population structure will affect the supply and demand of the labor market. Through the perspectives of demographic economics and human capital theory, we can gain a deeper understanding of the impact of demographic changes on the economy. In terms of demographic economics, with the decline in fertility rates and the extension of average life expectancy, society is generally aging, which will lead to a shift in the labor market from labor abundance to labor shortage. The increase in aging population means an increase in the proportion of retired population, while the decrease in young labor force slows down the pace of labor market renewal, reduces overall labor supply, and causes skill matching problems. From the perspective of consumer behavior, young people are usually the main force of consumption and innovation, and their reduction will lead to an overall decline in consumption patterns and market demand. [3] As the proportion of elderly population increases, the demand for products and services such as health care, elderly care services, and leisure tourism will significantly increase. Changing advertising and marketing strategies will drive companies to develop new products and services to meet the specific needs of elderly consumers.

3 The Impact of Demographic Changes on the Labor Market

3.1 The Impact of Aging on Labor Supply

The increase in aging population will lead to changes in the age structure of the labor market, increasing dependence on the post retirement social security system and triggering a tightening of labor market supply. From the perspective of labor quality, as workers age, their physical condition and ability to learn new skills may gradually decline, and they may not be as active in innovative and creative tasks as young labor, which will slow down the technological progress and efficiency improvement of certain economic sectors. Therefore, companies need to make adjustments in their recruitment strategies, relying more on training and re education to enhance the skills of existing employees, or extending the careers of elderly workers by introducing more flexible work arrangements to alleviate the pressure of labor supply. From the perspective of the quantity of labor supply, the tightening of labor market supply caused by aging may have a constraining effect on economic growth. With the increase of the proportion of elderly population, the proportion of retired population is rising, and this group of people is withdrawing from the labor market, reducing

the total supply of labor force; If measures to increase labor participation or productivity are not taken to supplement it, it will lead to an imbalance between supply and demand in the labor market, push up wage levels, and thus affect the cost structure and final product prices of enterprises.

3.2 Economic Impact of Declining Young Population

The decrease in the young population will affect the vitality of the labor market and innovative activities. Young workers are often seen as a source of economic vitality and innovation, with natural advantages in technology, adapting to new changes, and creating new ideas. With the relative decrease of young people, it will limit the innovation ability and response speed of enterprises in high-tech and emerging industries to market changes, thereby affecting the overall competitiveness and growth potential of the economy. In addition, young workers are usually more willing to change their job positions and seek better career development opportunities. Their mobility can promote the healthy operation of the labor market. With the relative reduction of the young population and the decrease in labor market mobility, it will lead to a shortage of labor supply in high-tech industries and emerging industries that rely on young professionals.

3.3 Changes in Industry Demand

With the aging population structure, there will be significant changes in labor demand in industries such as healthcare and technological innovation. In terms of healthcare, with the acceleration of population aging, the elderly population requires more medical attention and health monitoring, which will drive the growth of demand for traditional medical services and increase the demand for professional medical personnel such as geriatric specialists, rehabilitation therapists, and nursing staff. Medical institutions need to expand their service scope, increase investment in chronic disease management and preventive healthcare, and meet the demands of the labor market. In terms of technological innovation, considering the changes in population structure, technological innovation needs to help alleviate the labor shortage caused by aging. The use of robots and intelligent systems can reduce the demand for physical labor, thereby mitigating the impact of reduced elderly labor on industries and promoting the transformation of the entire economic structure towards higher technological levels.

4 The impact of demographic changes on consumption patterns

4.1 Expansion of the Elderly Consumer Market

With the increasing trend of global population aging, the elderly consumer group is shifting their focus towards designing products and services that are suitable for aging in terms of health care and leisure tourism. In terms of health care products and services, as people age, their demand for nutrition supplements, chronic disease management devices, and personalized medical services has significantly increased. Wearable health monitoring devices and remote medical services have become a part of the daily lives of more and more elderly people. The development of these products and services can improve the quality of life for the elderly and bring new growth opportunities to related industries such as biotechnology, medical equipment, and digital health management. In terms of leisure tourism, elderly people who have more free time after retirement have become an important part of the tourism market. With the increasing demand of elderly people for travel groups with higher safety standards, itinerary designs that consider their health

status, and in-depth experiential activities and services that include cultural and educational elements, it will encourage tourism operators to provide more refined services to meet their needs for comfort and convenience.

4.2 Technology Preferences of Young Consumers

The young consumer group has a high acceptance of new technologies and pursues innovation and convenience, which can drive the rapid expansion and technological innovation of markets such as smart devices, online services, and digital entertainment. Smartphones and related devices have become the most frequently used technology products among young consumers. Smartphones can be a communication tool, a comprehensive platform of social media, entertainment, shopping and personal management, which greatly enriches users' daily application scenarios. This multifunctional integration encourages young consumers to be more inclined towards devices that can provide diversified services and higher user experience when choosing products. In addition, with the popularization of cloud computing and big data technology, subscription based services and cloud based platforms have become extremely popular among young people. In practice, music and video streaming services such as Spotify and Netflix have changed the media consumption habits of young people, making it possible to access various digital content anytime, anywhere. The flexibility and personalization of these services also align with the consumption psychology of young consumers, who pursue satisfaction and express their individuality.

4.3 Innovation in Payment Methods

The impact of demographic changes on consumption patterns lies in the innovation of payment methods, where the demands and preferences of different age groups for payment methods will reshape the market landscape. The widespread application of mobile payments is a direct reflection of the impact of demographic changes on innovative payment methods. Young consumers tend to use convenient and fast payment methods such as Alipay, WeChat payment, Apple Pay and Google Pay; Mobile payment can meet the needs of young consumers for immediacy and convenience, and also provide a one-stop consumption experience by integrating social, shopping, and financial services. Older consumers may be relatively slow to adapt to new technologies, but new technologies require higher payment security and ease of operation. This has prompted fintech companies to develop more friendly and secure payment solutions, making it easier for elderly consumers to complete payment operations and increasing their acceptance of new payment methods.

4.4 Sharing Economy

Changes in population structure will affect the consumption patterns of the sharing economy. The rise of the sharing economy has profoundly changed the consumption habits and patterns of young consumers. Young people have a weaker concept of ownership and place more emphasis on usage rights and experiences. Therefore, they are more inclined to meet daily needs through sharing economy platforms, thereby saving expenses and gaining greater flexibility. Shared mobility platforms such as Uber and Lyft, as well as shared accommodation platforms such as Airbnb, can provide more convenient travel and tourism services for young people, improving service quality and user experience. For the elderly, the sharing economy platform usually relies on smart phone applications and Internet technologies, while many elderly people are not familiar with new technologies and will feel inconvenient. Services such as shared cars and shared bicycles require

operation through smartphones, including downloading applications, registering accounts, and binding payment methods. These steps have a high threshold for elderly people who are not familiar with operating smart devices, limiting their opportunities to participate in the sharing economy.

5 Conclusion

This paper explores in depth the economic effects of demographic changes on the labor market and consumption patterns. In terms of analyzing the labor market, it is found that aging will lead to a tight labor supply, and the decrease in the young population will limit economic vitality and innovation capabilities, affecting the growth potential of high-tech and emerging industries. In terms of consumption patterns, it has been proposed that the expansion of the elderly consumption market will drive the growth of industries such as health care and leisure tourism, prompting enterprises to develop products and services that are suitable for the needs of the elderly. Young consumers' preference for technological products will drive the development of smart devices, online services, and financial technology in enterprises.

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